# Job Title: Executive Director

**Organization:** Evangelical Friends Mission (EFM)
**Location:** Remote
**Reports to:** Board of Directors
**Salary:** Commensurate with experience
**Application Deadline:** April 30, 2026

## The Mission of EFM

Our purpose and passion is to fuel a worldwide movement of people who seek first the kingdom of God, planting churches that live and die to carry out the Great Commission in the spirit of the Great Commandment.

## Essential Spiritual and Leadership Qualifications

The Executive Director shall demonstrate a broad range of leadership and administrative competencies, grounded in strong spiritual maturity. Of highest priority is the spiritual gift of leadership, evidenced by the ability to cast vision, motivate others, and inspire both staff and constituents of Evangelical Friends Mission (EFM) to actively engage in and implement that vision.

To effectively execute and advance the mission of EFM, the Executive Director must be a strategic thinker, capable of translating vision into actionable plans and measurable outcomes.

As the leader of a diverse, multi-regional and multi-cultural organization, the Executive Director must demonstrate exceptional relational skills—building rapport quickly, fostering trust, and ensuring that people feel seen, heard, and valued.

Given the complex and rapidly changing global context in which EFM operates, the spiritual gifts of wisdom and discernment are essential for understanding cultural dynamics and faithfully communicating the unchanging truths of the gospel in relevant ways.

Demonstrating vision to discern new areas of ministry, compelled by the desire to fulfill the Great Commission, the Executive Director must encourage a global perspective and mobilize followers of Jesus to extend His kingdom beyond their immediate contexts.

The Executive Director must be a developer of people in order to maximize the strengths of the staff and the organization to accomplish the mission. Additionally, the Executive Director must be a developer of resources, with the ability to raise funds to further the mission.

**Professional Requirements**

- Dynamic leader who is able to cast compelling vision and serve as the face of the organization
- Demonstrated ability to raise funds
- Experience with world missions
- Strong written and oral communication skills
- Relevant graduate degree preferred
- Proven leadership ability with experience managing staff
- Recorded Friends Pastor or willingness to become Recorded
- Ability to travel to EFCNA churches and regions regularly and mission fields as needed
- Adheres to EFCI's Statement of Faith and embraces the Mission Statement of Evangelical Friends Mission

**How to Apply**

Please send a cover letter, resume, and three references to Board Chair, Rusty Savage: rusty.savage@barclaycollege.edu. Applications will be reviewed on a rolling basis until the position is fulfilled.